

## **A Study of the Relationship between Time Management Behaviour and Job Satisfaction of Higher Education Institutes in India**

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**Abstract :** The purpose of the present study is to explore the relationship between time management behaviour and job satisfaction of academicians of higher education institutes in India. The analyses of this study were carried out with AMOS (version 20.0); and Confirmatory Factor Analysis (CFA) and Structural Equation Modelling (SEM) were conducted. The factor analysis and findings show that perceived control of time serves as the partial mediating factor to have a significant and positive influence on job satisfaction. Further, at the end, a number of suggestions to improve one's time management behaviour were provided.

**Keywords :** time management behaviour, job satisfaction, higher education, India, mediation analysis

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