

A Conceptual Analysis of Teams' Climate Role in the Intrapreneurial Process

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Abstract : The present paper discusses the role of teams' climate in the intrapreneurial process. Intrapreneurship, which corresponds for entrepreneurship in existing organizations, puts special emphasis on climate as an influential factor of the intrapreneurial behavior. Although climate exists at every level and in every subgroup of the organizational structure, research focuses mainly on the study of climate that characterizes organization as a whole. However, the climate of a work team may differ radically from the organizational climate, and in fact it can be far more influential. The paper provides a conceptual analysis of organizational climate from the intrapreneurial point of view, and sheds light upon teams' climate role in the intrapreneurial posture.

Keywords : entrepreneurship, innovation, intrapreneurship, organizational climate, teams' climate

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