

## Leadership and Whether It Stems from Innate Abilities or from Situation

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**Abstract :** This research investigated how leaders develop, asking whether they have been leaders due to their innate abilities or they gain leadership characteristics through interactions based on requirements of a situation. If the first is true, then a leader should be successful in any situation. Otherwise, a leader may succeed only in a specific situation. A series of experiments were carried out on three groups including of males and females. First; a group of 148 students with different specializations had to select a leader. Another group of 51 students had to recall their previous experiences and their knowledge of each other to identify who were leaders in different situations. Then a series of analytic tools were applied to the identified leaders and to the whole groups to find out how leaders were developed. A group of 40 young children was also experimented with to find young leaders among them and to analyze their characteristics.

**Keywords :** leadership, innate characteristics, situation, leadership theories

**Conference Title :** ICGDDM 2017 : International Conference on Group Dynamics and Decision Making

**Conference Location :** London, United Kingdom

**Conference Dates :** June 28-29, 2017