

## Importance of Health and Social Capital to Employment Status of Indigenous Peoples in Canada

**Authors :** Belayet Hossain, Laura Lamb

**Abstract :** The study investigates the importance of health and social capital in determining the labour force status of Canada's Indigenous population using data from 2006 Aboriginal Peoples Survey. An instrumental variable ordered probit model has been specified and estimated. The study finds that health status and social capital are important in determining Indigenous peoples' employment status along with other factors. The results of the study imply that human resource development initiatives of Indigenous Peoples need to be broadened by including health status and social capital. Poor health and low degree of inclusion of the Indigenous Peoples need to be addressed in order to improve employment status of Canada's Indigenous Peoples.

**Keywords :** labour force, human capital, social capital, aboriginal people, Canada

**Conference Title :** ICHRM 2017 : International Conference on Economics and Human Resource Management

**Conference Location :** Montreal, Canada

**Conference Dates :** May 11-12, 2017