World Academy of Science, Engineering and Technology International Journal of Economics and Management Engineering Vol:10, No:12, 2016

Managing Core Competencies in Innovative Entrepreneurship: Theory and Practice

Authors: Olga Shvetsova

Abstract: The research paper contains the different issues of competence management in innovation companies. The theoretical bases of human resources management and practical issues of innovative enterprises' competitiveness are considered. The research is focused on the modern innovative enterprise management problems; it focuses on the effective management of the personnel of innovative enterprises on the basis of competence approach. The concept of core competence approach is discussed. The point of view, that the key competences of the company create the competitive advantages, support strategy development and protect business from external negative factors is considered. The used methodology is background research.

Keywords: competence model, competitiveness, innovation management, implementation

Conference Title: ICHRM 2016: International Conference on Economics and Human Resource Management

Conference Location : Bangkok, Thailand **Conference Dates :** December 12-13, 2016