

Exploring the Relationship between the Concepts of Organization Culture and Organizational Justice

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Abstract : In today's business world, among a number of forces, employees are seen as the most important components in order to survive and achieve organizational goals successfully. Improving the performance and effectiveness of the employees that also are called the "human capital" is one of the most important responsibilities of today's managers. Managers are expected to provide a workplace to improve the employee's performance and commitment. Improving the performance and effectiveness of the employees is one of the most significant responsibilities of managers. They are expected to provide a workplace to improve employee's performance and commitment. This study has concentrated on the exploring of the associations among the basic concepts of organizational behavior science including organizational culture, organizational justice behavior. These concepts play significant roles both on the improvement of employees and the organizations.

Keywords : organization culture, organizational justice, procedural justice, distributive justice

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