

The Staff Performance Efficiency of the Faculty of Management Science, Suan Sunandha Rajabhat University

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Abstract : The objective of the research was to study factors affecting working efficiency and the relationship between working environment, satisfaction to human resources management and operation employees' working efficiency of Faculty of Management Science, Suan Sunandha Rajabhat University. The sample size of the research was based on 33 employees of Faculty of Management Science. The researcher had classified the support employees into 4 divisions by using Stratified Random Sampling. Individual sample was randomized by using Simple Random Sampling. Data was collected through the instrument. The Statistical Package for the Windows was utilized for data processing. Percentage, mean, standard deviation, the t-test, One-way ANOVA, and Pearson product moment correlation coefficient were applied. The result found the support employees' satisfaction in human resources management of Faculty of Management Science in following areas: remuneration; employee recruitment & selection; manpower planning; performance evaluation; staff training & developing; and spirit & fairness were overall in good level.

Keywords : faculty of management science, operational factors, practice performance, staff working

Conference Title : ICEBMM 2016 : International Conference on Economics, Business and Marketing Management

Conference Location : Prague, Czechia

Conference Dates : March 30-31, 2016