

## **Barriers of Successful Employment of Individuals with Mild Intellectual Disabilities**

**Authors :** Mubarak Aldosari

**Abstract :** The focus of this qualitative study was to explore the main barriers of successful employment of individuals with intellectual disabilities (ID). **Methods:** The semi-structured interviews were used to explore perception of a sample of eight managers/supervisors of employees who had ID regarding the main barriers that face successful employment of individuals with ID. **Results:** Thematic analysis of the interviews revealed four major themes that impede successful employment of individuals with ID: experiences of work, (b) social skills, (c) attitudes to individuals with ID, and (d) transportation. **Conclusion:** The current study was designed to provide important information to policymakers, officials, educators and parents regarding the challenges and barriers that face the successful employment of individuals with ID. The study show the importance of the support as well as effective and planned preparation for individuals with ID during schools to be qualified and have skills that they to be successful in the employment. Additionally, the results of this study will encourage further study of transition to post schools for individuals with ID in Saudi Arabia.

**Keywords :** barriers, employment, individuals with mild intellectual disabilities, social skills

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