

## Perception of Women towards Participation in Employment: A Study on Mumbai Slums Women

**Authors :** Mukesh Ranjan, Varsha Nagargoje

**Abstract :** Applying the exploratory factor analysis (EFA), Women Employment Participation Perception Index (WEPPI) has been made through 13 components. The basic purpose of the WEPPI is to develop an index or search for the latent factors which will capture the attitude or perception of the Mumbai's slum women towards women's employment participation in the job market through primary survey based on 160 observations. Majority of the response analyzed under various socio-economic and demographic characteristics falls in the strongly agree or agree category. It means whether it is age wise, marital status-wise, caste, religion or economic dimension-wise women responded that they should participate in employment in Mumbai. Value of KMO test was 0.544 and Chronbach's alpha value was between 0.5-0.6, so the index falls in poor category and can be improved upon by adding more number of items.

**Keywords :** WEPPI, exploratory factor analysis, KMO test, Chronbach alpha

**Conference Title :** ICPD 2016 : International Conference on Population and Development

**Conference Location :** Boston, United States

**Conference Dates :** April 25-26, 2016