

## **The Effect of Human Relation on Employee Performance at Faculty of Economics of Syiah Kuala University**

**Authors :** Yurnalis Usman

**Abstract :** In an organization, institution or enterprise, human resource is very important aspect since many human skills cannot be replaced by technology tools even though technology has advanced rapidly now. The relationship among people is very necessary to create a subordinate and leader relation in the assumption that human beings are creatures who have feeling, desires, needs, aspirations and ideas differing from one another. This study on human relation was conducted at the Faculty of Economics of UNSYIAH, Darussalam, Banda Aceh, while the research object is associated with human relations and employee performance in Faculty of Economics of UNSYIAH. To determine the extent of employee relations in Faculty of Economics with fellow employees or superiors, the employees are given some questions. The result shows that human relations influence the employee performance at Faculty of Economics UNSYIAH strongly.

**Keywords :** human relation, employee performance, communication, Syiah Kuala

**Conference Title :** ICMBEF 2015 : International Conference on Management, Business, Economics and Finance

**Conference Location :** Bali, Indonesia

**Conference Dates :** October 11-12, 2015