

## Investigating the Effects of Empowering the Employees in Managing Crimes by the Police

**Authors :** Akbar Salimi, Mehdi Moghimi

**Abstract :** Goal: The human resource empowerment is a new strategy in achieving a competitive advantage. The aim of the research is to understand crime management by the police by using this strategy. Method: The research is applied in terms of goal and it is a survey type research. The sample intended include all the police officers of a police station for as many as 52 people. The data were collected by a researcher made four choice questionnaire after the validity and reliability were confirmed. Findings: By regarding the Melhem pattern as the framework, four dimensions of empowerment were identified and the triangle of crime was explained and then four hypotheses proportionate to it were formulated. Results: Given the fact that the sample was all counted, all the four hypotheses were supported by using the average data received and by regarding the %50 as the criterion.

**Keywords :** management, empowerment, employees, police

**Conference Title :** ICMHSS 2015 : International Conference on Management, Humanities and Social Sciences

**Conference Location :** Rome, Italy

**Conference Dates :** December 03-04, 2015