

## **The Effects of Integrating Knowledge Management and e-Learning: Productive Work and Learning Coverage**

**Authors :** Ashraf Ibrahim Awad

**Abstract :** It is important to formulate suitable learning environments capable to be customized according to value perceptions of the university. In this paper, light is shed on the concepts of integration between knowledge management (KM), and e-learning (EL) in the higher education sector of the economy in Abu Dhabi Emirate, United Arab Emirates (UAE). A discussion on and how KM and EL can be integrated and leveraged for effective education and training is presented. The results are derived from the literature and interviews with 16 of the academics in eight universities in the Emirate. The conclusion is that KM and EL have much to offer each other, but this is not yet reflected at the implementation level, and their boundaries are not always clear. Interviews have shown that both concepts perceived to be closely related and, responsibilities for these initiatives are practiced by different departments or units.

**Keywords :** knowledge management, e-learning, learning integration, universities, UAE

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