

Effects of Employees' Training Program on the Performance of Small Scale Enterprises in Oyo State

Authors : Itiola Kehinde Adeniran

Abstract : The study examined the effect of employees' training on the performance of small scale enterprises in Oyo State. A structured questionnaire was used to collect data from 150 respondents through purposive sampling method. Linear regression was used with the aid of statistical package for social science (SPSS) version 20 to analyze the data collected in order to examine the effect of independent variable, employees' training on dependent variable, performance (profit) of small scale enterprises. The result revealed that employees' training has a significant effect on the performance of small scale enterprises. It was concluded that predictor variable namely (training) is 55.5% variance of enterprises performance (profitability). Therefore, the paper recommended that all small scale enterprises in Nigeria should embrace manpower training and development in order to improve employees' performance leading to organizational profitability.

Keywords : training, employee performance, small scale enterprise, organizational profitability

Conference Title : ICSRD 2020 : International Conference on Scientific Research and Development

Conference Location : Chicago, United States

Conference Dates : December 12-13, 2020