

## Factorial Validity for the Morale Sprit Scale: The Case for Physical Education Faculty Members at Jordanian Universities

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**Abstract :** The purpose of this study was to determine the construct validity of the morale sprit scale (MSS). Ninety faculty members from colleges of physical education at Jordanian universities were chosen to participate in this study. The design of this study was an ex-post facto. The MSS consists of (48) items that measure different dimensions of morale spirit among faculty members. Principle axis factoring with oblique rotation was utilized to uncover the underlying structure of the instrument. The findings revealed eight factor solution explaining (72.825%). Seven factors were accepted according to the conditions of accepting factors. The seven factors were named morale as reflection of faculty and department's administration, regulations and instructions, working environment and conditions, promotions and incentives and salaries, relations between the faculty member's, the trend toward the college and university, the trend toward self factors.

**Keywords :** Factorial validity, morale sprit, faculty members, Jordanian Universities

**Conference Title :** ICSSPA 2015 : International Conference on Sport Statistics and Performance Analysis

**Conference Location :** Zurich, Switzerland

**Conference Dates :** July 29-30, 2015