

Return on Investment Analysis (ROI) of “Sabbatical Leave” for Rajabhat Universities in Ratanagodin Group

Authors : Marndarath Suksanga

Abstract : The purposes and policies applied to sabbatical leave, along with the cost of using sabbatical leave. The potential benefits of the use of sabbatical leave to enhance organizational commitment are then examined. The focuses on the role of the sabbatical leave in the development, satisfaction, and productivity of faculty in institutions. An examination of the origin, definition, purposes, and outcomes of sabbatical leaves reviewed in the literature clarifies the role and benefits of the sabbatical leave. The result of this review can be used to determine the need for further study of how sabbatical leave might be used in higher education in universities level to the benefit of the faculty, students and organizations. The result of this review can be used to determine the need for further study of how sabbatical leave might be used in professional-technical and community colleges to the benefit of the faculty, students and organizations.

Keywords : return on investment, ROI, sabbatical leave, higher education

Conference Title : ICBSOB 2015 : International Conference on Business Strategy and Organizational Behavior

Conference Location : Barcelona, Spain

Conference Dates : August 17-18, 2015