

## The Evaluation of Transformational Leadership Characteristics and Behaviors in Air Forces

**Authors :** Cuma Şimşek

**Abstract :** Nowadays our globalized world is in a very rapid and sophisticated change. In the information age, notion of 'information' has begun to spread faster than ever also in this age, changes and transformation has gained tremendous momentum with technology boom. This continuous change and transformation, increased the competition between existing organizations and corporations. Besides, the organizations which show resistance to change has been put out of action in this competitive environment. It is not possible to sustain the existence of organizations without adapting to change and transformation by isolating itself from developments. As a consequence of improved communication and dialog possibilities by means of increasing knowledge level, there has been made a change of scene in administrative mentality, style and activation, especially in 21th century. Leaders emerge as the most important factor in this process of perception and success. At the same time it is not enough to adapt the alteration with conventional leadership abilities and behaviors. In parallel with alteration, new types of leadership are coming up. The optimal leadership type for our era and a trending topic "Transformational Leadership" is in great demand now. In this research, current situation of the Air Forces which use high-technology weapons efficiently, operates in an environment full of threats and is analyzed. It is evaluated that in order to be ready for war continuously and adjusting itself to changing terms of warfare atmosphere , Air Forces need 'transformational leaders' who are innovative, foreseeing and having a vision so that they can develop new methods and strategies for complex problems. Because it is the Air Force which is responsible for being the deterrent force of its country.

**Keywords :** transformational, change, air force, leadership

**Conference Title :** ICSEUS 2015 : International Conference on Society, Economics and Urban Studies

**Conference Location :** Barcelona, Spain

**Conference Dates :** August 17-18, 2015