

Transforming the Human Resources of the Company in Innovation Factors: Educational Tools

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Abstract : Investments in research and innovation are widely acknowledged as being crucial drivers for economic growth, for job-creation and to secure social and economic welfare. The aim of this article is to disseminate the results of a Leonardo da Vinci Innovation Transfer project, AdapTykes Adaptation of trainings based up on the Finnish Workplace Development Programme. This project aims to analyses the adaptability of the Finnish model to the economic and political environment of the two emergent countries Romania and Hungary, in order to develop workplace innovation. The focus of this paper is to present the adaptability of the Finnish model to the Romanian context.

Keywords : innovation, human resources, education, tools

Conference Title : ICMH 2015 : International Conference on Management and Humanities

Conference Location : Barcelona, Spain

Conference Dates : February 26-27, 2015