

Self-Leadership Characteristics of Sub-District Administrative Personnel

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Abstract : This research paper was conducted to examine the association between demographic, professional and social characteristics, and self-leadership of personnel who worked at Sub-District Administrative Organization Offices in Muang District, Udon Thani Province, and to identify the degree level of self-leadership of the selected samples in relation with the study variables. A total of 89 samples were collected from the 15 Sub-District Administrative Organization Offices. The paper employed both quantitative and qualitative methods using the Chi-Square and Cramer's V statistics for the data analysis. The findings unveiled that constructive thought strategies showed a significant existence followed by behavior-focused strategies and natural reward strategies. Moreover, the research found that the respondents' length of time working in the position and the respondents' self-leadership presented a significant association in terms of the behavior-focused and constructive thought strategies. On the other hand, the respondents' demographic characteristics placed no association with the level of self-leadership in behavior-focused strategies, natural reward strategies and constructive thought strategies. It is hoped that this finding will provide informative and practical guidance for the Ministry of Interior of Thailand and Department of Local Administration of the studied province.

Keywords : demographic characteristics, professional characteristics, self-leadership, social characteristics

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