

Elimination of Occupational Segregation By Sex: A Critical Analysis

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Abstract : This paper examines occupational segregation by sex and sought to justify a case for its elimination or not. In doing this, we found that occupations are categorised among men and women in all parts of the world and this, in turn, affects the labour force participation rate of men and women in different sectors and aspects of the labour market. Data from the previous study shows that women are the most discriminated against as regards occupational segregation as many high profile jobs are regarded as men's job and women relegated to the background. This has brought about low productivity for women and inequity in the labour market which can hinder the productivity levels of participants. It was however recommended that occupational segregation should be eliminated totally so that men and women alike can choose occupations of their choice irrespective of what gender the society ascribe to such occupation.

Keywords : occupation, gender, gender equality, labour market, segregation, discrimination

Conference Title : ICOBHRM 2015 : International Conference on Organization Behavior and Human Resource Management

Conference Location : Miami, United States

Conference Dates : March 09-10, 2015