

Immigration and Gender Equality - An Analysis of the Labor Market Characteristics of Turkish Migrants Living in Germany

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Abstract : Turkish migrants constitute the largest group among people with migration background living in Germany. Turkish women's labor market participation is of significant importance for their social and economic integration to the German society. This paper thus aims to investigate their labor market positions. Turkish migrant women participate less in the labor market compared to men, and are responsible for most of the housework, child care, and elderly care. This is due to their traditional roles in the family, educational level, insufficient knowledge of German language, and insufficient professional experience. We strongly recommend that wide-reaching integration policies for women are formulated, so as to encourage participation of not only migrant women but also their husbands, fathers and/or brothers, and natives.

Keywords : empowerment, Germany, labor market, migration, Turkish, women

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