

## The Impact of Leadership and Ethical Development in the Organization

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**Abstract :** This research aimed to investigate ethical leadership development in an organization, how it can transform an organization effectively and its advantages so the organization can improve and be innovative in the future. The study was designed as documentary research and is focused on ethical leadership and ethical development within organizations, especially in the Western part of Myanmar, in Rakhine state, to achieve sustainable growth with peace and stability in the long term. Moral leadership was one of the main factors in bringing positive change to the organization. However, if there is no ethical leadership in the organization, they will not be able to change in the direction they desire and could experience negative change instead. Ethical leadership is related to considerate behavior, honesty, trust in leadership, interactional fairness, and socialized charismatic leadership. Even though there are many kinds of leadership and ethics, all are based on people is thinking; ethical leaders think logically, critically, and ethically, with no intention to harm others. Otherwise, to be active, vital players, leaders need to attend capacity-building classes, workshops, seminars, and conferences that ensure learning and promote leadership qualities. They should also participate in mental training classes, just like mindfulness meditation. Leaders are the driving force, whether his or her society develops or not. So, leaders need to possess ethical leadership, clear mental qualities, and competence in the 21st century.

**Keywords :** leadership, ethical development, organization, Ethic

**Conference Title :** ICSR 2025 : International Conference on Sociology of Religion

**Conference Location :** New York, United States

**Conference Dates :** January 30-31, 2025