

## Investigation of International Graduates' Readiness for Employability Demands in the 21st Century

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**Abstract :** Alongside technical skills, the employability is crucial for any graduates in the fast-evolving 21st century. It is reported that 78% of Australian students believe soft skills give advantages in the changing workforce due to technological automation (Oxford, 2020), which motivated to investigate how students whose English as a foreign or second language (EFL/ESL) are ready for the employability requirements in the new normal. Literature review, document analysis, and Interviews with EFL teachers are used in this research. The results of this research are helpful in preparing international EFL/ESL students to achieve the best preparation for currently increasing demanding employment markets, which are also meaningful for students themselves to be ready of being global citizens in the new normal.

**Keywords :** readiness, employability, EFL, ESL

**Conference Title :** ICESS 2024 : International Conference on Education and Social Change

**Conference Location :** Sydney, Australia

**Conference Dates :** December 02-03, 2024