

The Evaluation and Performance of SSRU Employee's that Influence the Attitude towards Work, Job Satisfaction and Organization Commitment

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Abstract : The purpose of this study was to explain and empirically test the influence of attitude towards work, job satisfaction and organizational commitment of SSRU employee's evaluation and performance. Data used in this study was primary data which were collected through Organizational Commitment Questionnaire with 1-5 Likert Scale. The respondent of this study was 200 managerial and non-managerial staff of SSRU. The statistics to analyze the data provide the descriptive by the mean, standard deviation and test hypothesis by the use of multiple regression. The result of this study is showed that attitude towards work have positive but not significant effect to job satisfaction and employees evaluation and performance. Different with attitude towards work, the organizations commitment has positive and significant influence on job satisfaction and employee performance at SSRU. It means every improvement in organization's commitment has a positive effect toward job satisfaction and employee evaluation and performance at SSRU.

Keywords : attitude towards work, employee's evaluation and performance, jobs satisfaction, organization commitment

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