

Impact of Maternal Employment on the Overall Behavioral Development of Children

Authors : Hareem Kausar

Abstract : Women of today's world are energetic, enthusiastic and high-spirited. They tend to be the best in whatever they do and strive to accept and fulfil each challenge with utmost liveliness. The aim of the research was about studying the impact of Maternal Employment on the Child's Behavioral Development. It was conducted as an initiative to study the impact factor in Pakistani culture and for deep insight to the subject using qualitative research methodology. The samples were interviewed through semi-structured interview method in three phases including two working mothers, two children and a day care center official and the data was collected and analyzed through content analysis. Further, it was linked with the literature from the west and the results show that children of working mothers tend to be sound mentally and physically but at some points they face the inner feeling of solitude. Overall, develop the mechanism in independence in their nature and behavior but maternal employment definitely affects the overall behavioral development of the children.

Keywords : maternal employment, child behavior- development, childhood, impact

Conference Title : ICIOP 2015 : International Conference on Industrial and Organizational Psychology

Conference Location : Istanbul, Türkiye

Conference Dates : January 26-27, 2015