

Resilient Leadership: An Analysis for Challenges, Transformation and Improvement of Organizational Climate in Gastronomic Companies

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Abstract : The following document addresses the descriptive analysis under the qualitative approach of resilient leadership that allows us to know the importance of the application of a new leadership model to face the new challenges within the gastronomic companies in Mexico. Likewise, to know the main factors that influence resilient leaders and companies to develop new skills to elaborate strategies that contribute to overcoming adversities and managing change. Adversities in a company always exist and challenge us to move and apply our knowledge to be competitive as well as to strengthen our work team through motivation to achieve efficiency and develop in a good organizational climate.

Keywords : challenges, efficiency, leadership, resilience skills

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