

## Development and Psychometric Evaluation of the Malaysian Multi-Ethnic Discrimination Scale

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**Abstract :** Malaysia is a country famously known for its multiple unique cultural and ethnic diversities. Despite the diversity of culture, customs and beliefs, respectively, Malaysia still be able to stand as a harmonious country. However, if there is an attitude of stereotypes, prejudice and discrimination among ethnic, it may seriously affect the solidarity between people in Malaysia. Thus, this study focuses on constructing a scale measuring the Malaysian experience, strategy and effect of ethnic discrimination. To develop a quantitative measure on ethnic discrimination directed against Malaysian, a three-step process is proposed: Exploratory factor analysis, validity analysis, and internal consistency reliability analysis. Results, limitations, and implications of the study are discussed.

**Keywords :** test development, Malaysian multi-ethnic discrimination scale, exploratory factor analysis, validity, multi-ethnic, reliability, psychometrics

**Conference Title :** ICCBP 2014 : International Conference on Cognitive and Behavioral Psychology

**Conference Location :** Bali, Indonesia

**Conference Dates :** October 09-10, 2014