

Reducing Sexism Promotes Female Navy with Agreeableness Personality Traits to Increases Bystander Attitudes Towards Sexual Harassment

Authors : Chia-Chun Wu, Pei-Shan Lee

Abstract : Gender equality is an important issue in the workplace today. This study aimed to explore whether female naval with agreeableness personality traits can increase bystander attitudes towards sexual harassment by reducing sexism. A total of 281 female naval in Taiwan participated in this study and completed the BFI-10 scale and questionnaires on sexism and bystander attitudes towards sexual harassment. Path analysis was performed using AMOS 23 version. The results demonstrated that female naval with an agreeableness personality predicted bystander attitudes towards sexual harassment, and when sexism was reduced, it was more helpful to increase bystander attitudes toward sexual harassment. These results informed the perspectives of female naval. It is suggested that when promoting gender equality in the military in the future, people with agreeableness personality can be selected to attend gender equality courses to improve bystander attitudes towards sexual harassment. This provided the Navy with strategies to reduce the probability of sexual harassment.

Keywords : sexism, agreeableness, female, bystander attitude

Conference Title : ICPP 2023 : International Conference on Pedagogy and Psychology

Conference Location : New York, United States

Conference Dates : June 05-06, 2023