

Risk-Realistic Decision Support Intervention for Women in the Workplace

Authors : Joshua Midha

Abstract : This paper provides an evaluation of an intervention designed to promote a risk-realistic environment for women in the workplace and regulate their risk-related decision-making. In past research, women -specifically women of color- are highly risk-averse, and this may prove to be an innate obstacle in gender progress in corporations. By helping women see the risks and the benefits and increasing potential benefits, we can increase the chances of success in the workplace. Our intervention was a success and significantly increased comfort, trust, and frequency in the use of decision-making skills in the workplace. In this paper, we explore the intervention, the methods, the results, and the implications.

Keywords : behavioral economics, decision support, risk, gender equality

Conference Title : ICWGEE 2022 : International Conference on Women, Gender Equality and Education

Conference Location : Barcelona, Spain

Conference Dates : March 03-04, 2022