

Employers' Perspective on Female Graduate Employability in Nigeria

Authors : Temitope Faloye

Abstract : In today's changing job market economy, most employers of labor want employees who are employable and possess relevant skills. Graduates need to possess generic skills due to the continually changing nature of the job market, which requires adaptive coping strategies. Most employers of labor complain that graduates are not employable, which is one of the major factors causing a high rate of graduate unemployment in Nigeria. However, the number of unemployed females is higher than that of unemployed males; hence gender difference is linked to the employability of graduates. The human capital theory is considered an appropriate theory for this study. A qualitative approach will be used to provide answers to the research questions. Therefore, the research study aims to investigate the employers' perspective on female graduate employability in Nigeria.

Keywords : graduate employability, generic skills, graduate unemployment, gender

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