Faculty Work-Life Engagement: A Survey about Teaching during and after Covid-19

Authors : Holly A. Rick, Melissa McCartney

Abstract : The role of faculty has changed from the impact of Covid-19. Universities are changing faculty expectations. There is a changes in faculty workloads, and shift in how faculty work within a university. The research will identify areas where faculty are satisfied with their work, areas they would like their organizations to change, and how the faculty life is impacted by outside university obligations. A survey to obtain work-life balance, teaching responsibilities, and how a faculty's personal life impacts their ability to work at their organization was conducted. The results of this research will identify areas where faculty have opportunities to engage in teaching, to balance their work life, and where organizations can change to support their faculty. Different ways of teaching including hyflex and other multimodal models will allow for faculty to engage in their teaching practice, professional development, and begin to establish work-life balance activities.

Keywords : faculty engagement, faculty responsibilities, HyFlex, teaching, work-life balance

Conference Title : ICEIHE 2021 : International Conference on Enhancement and Innovation in Higher Education

Conference Location : Paris, France

Conference Dates : June 24-25, 2021