

Stereotypes and Glass Ceiling Barriers for Young Women's Leadership

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Abstract : In this article, the phenomena of common stereotypes and glass ceiling barriers in women's career advancement in men dominating society are explored. A brief background is provided on the misconception for women as soft, delicate, polite and compassionate at a workplace in the place of strong head and go-getter. Then, the literature review supports that stereotypes and glass ceiling barriers are still in existence for young women's leadership. Increased encouragement, emotional intelligence, and better communication skills are recommended to parents, educators, and employers to prepare young women for senior leadership roles. Young women need mentorship from other women with no competition.

Keywords : Gender inequality, Glass ceiling, Stereotypes, Leadership

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