Motivational Antecedents that Influenced a Higher Education Institution in the Philippines to Adopt Enterprise Architecture

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Abstract : Technology is a recent prodigy in people's everyday life that has taken off. It infiltrated almost every aspect of one's lives, changing how people work, how people learn and how people perceive things. Academic Institutions, just like other organizations, have deeply modified its strategies to integrate technology into the institutional vision and corporate strategy that has never been greater. Information and Communications Technology (ICT) continues to be recognized as a major factor in organizations realizing its aims and objectives. Consequently, ICT has an important role in the mobilization of an academic institution's strategy to support the delivery of operational, strategic or transformational objectives. This ICT strategy should align the institution with the radical changes of the ICT world through the use of Enterprise Architecture (EA). Hence, EA's objective is to optimize the islands of legacy processes to be integrated that is receptive to change and supportive of the delivery of the strategy. In this paper, the focus is to explore the motivational antecedents during the adoption of EA in a Higher Education Institution in the Philippines for its ICT strategic plan. The seven antecedents (viewpoint, stakeholders, human traits, vision, revolutionary innovation, techniques and change components) provide understanding into EA adoption and the antecedents that influences the process of EA adoption.

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Keywords : Enterprise Architecture, Adoption, Antecedents, Higher Educational Institutions

Conference Title : ICCIT 2020 : International Conference on Communications and Information Technologies **Conference Location :** Tokyo, Japan

Conference Dates : January 06-07, 2020